

In Progress

Please note that this Unit Profile is still in progress. The content below is subject to change.



HRMT20025 *International Human Resource Management*

Term 2 - 2024

Profile information current as at 30/04/2024 05:47 pm

All details in this unit profile for HRMT20025 have been officially approved by CQUUniversity and represent a learning partnership between the University and you (our student). The information will not be changed unless absolutely necessary and any change will be clearly indicated by an approved correction included in the profile.

General Information

Overview

This unit critically examines the human resource functions, operations, policies, and practices pertaining to the transfer of employees across national borders for work purposes. The aim is to identify, analyse, and discuss the issues that human resource practitioners face when selecting, employing, and deploying staff in diverse organizational, cultural, and national contexts. This is an advanced unit that applies and builds upon the knowledge acquired in the foundation unit - Managing Human Resources. This unit equips students with the skills needed to effectively manage human resources in international business environments across countries.

Details

Career Level: *Postgraduate*

Unit Level: *Level 9*

Credit Points: 6

Student Contribution Band: 10

Fraction of Full-Time Student Load: 0.125

Pre-requisites or Co-requisites

Co-requisite: HRMT20024 Managing Human Resources

Important note: Students enrolled in a subsequent unit who failed their pre-requisite unit, should drop the subsequent unit before the census date or within 10 working days of Fail grade notification. Students who do not drop the unit in this timeframe cannot later drop the unit without academic and financial liability. See details in the [Assessment Policy and Procedure \(Higher Education Coursework\)](#).

Offerings For Term 2 - 2024

- Brisbane
- Melbourne
- Online
- Sydney

Attendance Requirements

All on-campus students are expected to attend scheduled classes – in some units, these classes are identified as a mandatory (pass/fail) component and attendance is compulsory. International students, on a student visa, must maintain a full time study load and meet both attendance and academic progress requirements in each study period (satisfactory attendance for International students is defined as maintaining at least an 80% attendance record).

Website

[This unit has a website, within the Moodle system, which is available two weeks before the start of term. It is important that you visit your Moodle site throughout the term. Please visit Moodle for more information.](#)

Class and Assessment Overview

Information for Class and Assessment Overview has not been released yet.

This information will be available on Monday 13 May 2024

CQUniversity Policies

All University policies are available on the [CQUniversity Policy site](#).

You may wish to view these policies:

- Grades and Results Policy
- Assessment Policy and Procedure (Higher Education Coursework)
- Review of Grade Procedure
- Student Academic Integrity Policy and Procedure
- Monitoring Academic Progress (MAP) Policy and Procedure – Domestic Students
- Monitoring Academic Progress (MAP) Policy and Procedure – International Students
- Student Refund and Credit Balance Policy and Procedure
- Student Feedback – Compliments and Complaints Policy and Procedure
- Information and Communications Technology Acceptable Use Policy and Procedure

This list is not an exhaustive list of all University policies. The full list of University policies are available on the [CQUniversity Policy site](#).

Previous Student Feedback

Feedback, Recommendations and Responses

Every unit is reviewed for enhancement each year. At the most recent review, the following staff and student feedback items were identified and recommendations were made.

Feedback from Comment from the Discipline as part of the reviews of all PG HR units.

Feedback

NO teamwork in the ULOs but currently teamwork is in Assessment task 2.

Recommendation

Consider changing ULOs as there should be teamwork in the ULOs but currently, teamwork is not in the ULOs. The new Unit Lead might need to submit UUP for this unit.

Feedback from UC observation

Feedback

Assessments 1 and 3 and potential AI writing.

Recommendation

Assessments 1 and 3 would need to be modified to make them more authentic to reduce AI writing. This has been discussed with the 2024 Unit Lead.

Feedback from UC observation

Feedback

Old edition of the textbook

Recommendation

A newer edition of the textbook should be adopted in 2024 and all teaching materials should be fully updated including lecture recordings. This has been discussed with the 2024 Unit Lead.

Unit Learning Outcomes

Information for Unit Learning Outcomes has not been released yet.

This information will be available on Monday 13 May 2024

Alignment of Learning Outcomes, Assessment and Graduate Attributes

Information for Alignment of Learning Outcomes, Assessment and Graduate Attributes has not been released yet.

This information will be available on Monday 13 May 2024

Textbooks and Resources

Information for Textbooks and Resources has not been released yet.

This information will be available on Monday 17 June 2024

Academic Integrity Statement

Information for Academic Integrity Statement has not been released yet.

This unit profile has not yet been finalised.