

In Progress

Please note that this Unit Profile is still in progress. The content below is subject to change.



LAWS12071 Australian Employment Law

Term 1 - 2026

Profile information current as at 13/12/2025 06:16 pm

All details in this unit profile for LAWS12071 have been officially approved by CQUniversity and represent a learning partnership between the University and you (our student). The information will not be changed unless absolutely necessary and any change will be clearly indicated by an approved correction included in the profile.

General Information

Overview

The Australian employment legal relationship is complex and varied. This unit is structured under three themes and modules. They are (1) entering the employment relationship, (2) regulating the employment relationship, and (3) ending the employment relationship. The main focus of the unit is the federal Fair Work Act 2009 (Cth) (the FWA) and the common law contract of employment. This FWA dominates Australian employment law and is increasingly encroaching upon other areas such as sexual harassment and discrimination, which were traditionally the domain of other statutes. Understanding the FWA is crucial to practising in this area in Australia. Students from international jurisdictions may see some similarities if they come from Common Law countries. However, by and large, Australia has a unique system that is not replicated elsewhere in the world.

Details

Career Level: *Undergraduate*

Unit Level: *Level 2*

Credit Points: 6

Student Contribution Band: 10

Fraction of Full-Time Student Load: 0.125

Pre-requisites or Co-requisites

Pre-requisite: 24 credit points of law units including LAWS11057.

Important note: Students enrolled in a subsequent unit who failed their pre-requisite unit, should drop the subsequent unit before the census date or within 10 working days of Fail grade notification. Students who do not drop the unit in this timeframe cannot later drop the unit without academic and financial liability. See details in the [Assessment Policy and Procedure \(Higher Education Coursework\)](#).

Offerings For Term 1 - 2026

- Online

Attendance Requirements

All on-campus students are expected to attend scheduled classes – in some units, these classes are identified as a mandatory (pass/fail) component and attendance is compulsory. International students, on a student visa, must maintain a full time study load and meet both attendance and academic progress requirements in each study period (satisfactory attendance for International students is defined as maintaining at least an 80% attendance record).

Website

[This unit has a website, within the Moodle system, which is available two weeks before the start of term. It is important that you visit your Moodle site throughout the term. Please visit Moodle for more information.](#)

Class and Assessment Overview

Information for Class and Assessment Overview has not been released yet.

This information will be available on Monday 12 January 2026

CQUniversity Policies

All University policies are available on the [CQUniversity Policy site](#).

You may wish to view these policies:

- Grades and Results Policy
- Assessment Policy and Procedure (Higher Education Coursework)
- Review of Grade Procedure
- Student Academic Integrity Policy and Procedure
- Monitoring Academic Progress (MAP) Policy and Procedure – Domestic Students
- Monitoring Academic Progress (MAP) Policy and Procedure – International Students
- Student Refund and Credit Balance Policy and Procedure
- Student Feedback – Compliments and Complaints Policy and Procedure
- Information and Communications Technology Acceptable Use Policy and Procedure

This list is not an exhaustive list of all University policies. The full list of University policies are available on the [CQUniversity Policy site](#).

Previous Student Feedback

Feedback, Recommendations and Responses

Every unit is reviewed for enhancement each year. At the most recent review, the following staff and student feedback items were identified and recommendations were made.

Feedback from Student surveys

Feedback

100% of surveyed students agreed this unit provided clear unit requirements, useful knowledge/skills, learning assessments, and was directly relevant to their degree.

Recommendation

Continue to apply the multi-faceted teaching and learning model.

Feedback from Student surveys

Feedback

Some students would like a more recent prescribed textbook and guidance on workplace investigations, employment ADR, and settlement agreements.

Recommendation

A newer prescribed textbook should be selected, and additional materials and assessments concerning workplace investigations, employment ADR, and settlement agreements should be provided.

Unit Learning Outcomes

Information for Unit Learning Outcomes has not been released yet.

This information will be available on Monday 12 January 2026

Alignment of Learning Outcomes, Assessment and Graduate Attributes

Information for Alignment of Learning Outcomes, Assessment and Graduate Attributes has not been released yet.

This information will be available on Monday 12 January 2026

Textbooks and Resources

Information for Textbooks and Resources has not been released yet.

This information will be available on Monday 16 February 2026

Academic Integrity Statement

Information for Academic Integrity Statement has not been released yet.

This unit profile has not yet been finalised.