



# MGMT20151 *Public Sector Governance and Ethics*

## Term 3 - 2019

Profile information current as at 04/05/2024 05:59 am

All details in this unit profile for MGMT20151 have been officially approved by CQUniversity and represent a learning partnership between the University and you (our student). The information will not be changed unless absolutely necessary and any change will be clearly indicated by an approved correction included in the profile.

## General Information

### Overview

This unit challenges you to think critically about the factors shaping communities and institutions across the globe as societies deal with challenges of sustainability, inequality, and unethical practices. In this unit, you will examine the structuring of national integrity systems resting on the independence of the public sector, police, and judiciary, parliament and oversight by anti-corruption and public integrity bodies. The unit will develop your knowledge and skills necessary for good governance in modern societies drawing on contemporary ethical governance concepts and principles such as the United Nation Global Compact and the Sustainable Development Goals. You will also have the opportunity to share your knowledge and experiences in government, civil society, and market sectors.

### Details

Career Level: *Postgraduate*

Unit Level: *Level 9*

Credit Points: 6

Student Contribution Band: 10

Fraction of Full-Time Student Load: 0.125

### Pre-requisites or Co-requisites

There are no requisites for this unit.

Important note: Students enrolled in a subsequent unit who failed their pre-requisite unit, should drop the subsequent unit before the census date or within 10 working days of Fail grade notification. Students who do not drop the unit in this timeframe cannot later drop the unit without academic and financial liability. See details in the [Assessment Policy and Procedure \(Higher Education Coursework\)](#).

### Offerings For Term 3 - 2019

- Melbourne
- Online

### Attendance Requirements

All on-campus students are expected to attend scheduled classes – in some units, these classes are identified as a mandatory (pass/fail) component and attendance is compulsory. International students, on a student visa, must maintain a full time study load and meet both attendance and academic progress requirements in each study period (satisfactory attendance for International students is defined as maintaining at least an 80% attendance record).

### Website

[This unit has a website, within the Moodle system, which is available two weeks before the start of term. It is important that you visit your Moodle site throughout the term. Please visit Moodle for more information.](#)

## Class and Assessment Overview

### Recommended Student Time Commitment

Each 6-credit Postgraduate unit at CQUniversity requires an overall time commitment of an average of 12.5 hours of study per week, making a total of 150 hours for the unit.

### Class Timetable

#### [Regional Campuses](#)

Bundaberg, Cairns, Emerald, Gladstone, Mackay, Rockhampton, Townsville

#### [Metropolitan Campuses](#)

Adelaide, Brisbane, Melbourne, Perth, Sydney

### Assessment Overview

#### 1. **Presentation**

Weighting: 30%

#### 2. **Learning logs / diaries / Journal / log books**

Weighting: 20%

#### 3. **Research Assignment**

Weighting: 50%

### Assessment Grading

This is a graded unit: your overall grade will be calculated from the marks or grades for each assessment task, based on the relative weightings shown in the table above. You must obtain an overall mark for the unit of at least 50%, or an overall grade of 'pass' in order to pass the unit. If any 'pass/fail' tasks are shown in the table above they must also be completed successfully ('pass' grade). You must also meet any minimum mark requirements specified for a particular assessment task, as detailed in the 'assessment task' section (note that in some instances, the minimum mark for a task may be greater than 50%). Consult the [University's Grades and Results Policy](#) for more details of interim results and final grades.

## CQUniversity Policies

**All University policies are available on the [CQUniversity Policy site](#).**

You may wish to view these policies:

- Grades and Results Policy
- Assessment Policy and Procedure (Higher Education Coursework)
- Review of Grade Procedure
- Student Academic Integrity Policy and Procedure
- Monitoring Academic Progress (MAP) Policy and Procedure – Domestic Students
- Monitoring Academic Progress (MAP) Policy and Procedure – International Students
- Student Refund and Credit Balance Policy and Procedure
- Student Feedback – Compliments and Complaints Policy and Procedure
- Information and Communications Technology Acceptable Use Policy and Procedure

This list is not an exhaustive list of all University policies. The full list of University policies are available on the [CQUniversity Policy site](#).

## Unit Learning Outcomes

**On successful completion of this unit, you will be able to:**

1. Operationalise the concepts relating to integrated governance and ethical issues affecting regions, nations, institutions, and communities
2. Critically analyse the roles and dynamic relationships of civil society, and the public and private sectors in good governance
3. Create and develop ideas for changes in governance practices to address specific policy objectives
4. Evaluate the role of state and non-state actors in ensuring that ethical norms and practices are applied in good governance.

## Alignment of Learning Outcomes, Assessment and Graduate Attributes

 N/A Level	 Introductory Level	 Intermediate Level	 Graduate Level	 Professional Level	 Advanced Level
---	--	--	--	--	--

### Alignment of Assessment Tasks to Learning Outcomes

Assessment Tasks	Learning Outcomes			
	1	2	3	4
<b>1 - Learning logs / diaries / Journal / log books - 20%</b>	•	•		
<b>2 - Presentation - 30%</b>		•	•	
<b>3 - Research Assignment - 50%</b>			•	•

### Alignment of Graduate Attributes to Learning Outcomes

Graduate Attributes	Learning Outcomes			
	1	2	3	4
<b>1 - Knowledge</b>				
<b>2 - Communication</b>				
<b>3 - Cognitive, technical and creative skills</b>				
<b>4 - Research</b>				
<b>5 - Self-management</b>				
<b>6 - Ethical and Professional Responsibility</b>				
<b>7 - Leadership</b>				
<b>8 - Aboriginal and Torres Strait Islander Cultures</b>				

## Alignment of Assessment Tasks to Graduate Attributes

Assessment Tasks	Graduate Attributes							
	1	2	3	4	5	6	7	8
<b>1 - Learning logs / diaries / Journal / log books - 20%</b>	○		○		○	○		
<b>2 - Presentation - 30%</b>	○	○			○		○	
<b>3 - Research Assignment - 50%</b>	○		○	○		○		

## Textbooks and Resources

### Textbooks

There are no required textbooks.

### IT Resources

You will need access to the following IT resources:

- CQUniversity Student Email
- Internet
- Unit Website (Moodle)

## Referencing Style

No referencing style set.

## Teaching Contacts

**Michael Segon** Unit Coordinator  
[m.segon@cqu.edu.au](mailto:m.segon@cqu.edu.au)

## Schedule

### 1. An introduction to ethics and morality - 11 Nov 2019

Module/Topic	Chapter	Events and Submissions/Topic
<b>1. An introduction to ethics and morality</b> <ul style="list-style-type: none"> <li>· Understanding ethics and ethical dilemmas in a changing administrative culture and practices</li> <li>· Individual vs organisational morality, accountability and responsibility</li> <li>· An overview of ethical decision making                             <ul style="list-style-type: none"> <li>o Consequentialism</li> <li>o Deontology</li> <li>o Virtue ethics (Aristotelian ethics)</li> </ul> </li> </ul>	McDonald, G. (2015) Business Ethics: A Contemporary Approach, Cambridge University Press, Melbourne. Chapt. 1, 10 & 11. Velasquez, M., Andre, C., Shanks, T.S.J. and Meyer, M.J. (2015) Thinking Ethically, <a href="https://www.scu.edu/ethics/ethics-resources/ethical-decision-making/thinking-ethically">https://www.scu.edu/ethics/ethics-resources/ethical-decision-making/thinking-ethically</a> Lawton, A., Rayner, J. and Lasthuizen, K. (2013) Ethics and Management in the Public Sector, Taylor and Francis, London. Chapt. 2 Preston, N. (2014) Understanding Ethics, Federation Press, Sydney. Chapt 1	

### 2. The ethical duty of Public Service - 18 Nov 2019

Module/Topic	Chapter	Events and Submissions/Topic
--------------	---------	------------------------------

- The role of ethics in public life.
- Role of the public sector in terms of service provision ensuring public value
- Duty of public servants and public sector employees and the importance of objectivity and discretion.

Lawton, A., Rayner, J. and Lasthuizen, K. (2013) *Ethics and Management in the Public Sector*, Taylor and Francis, London. Chapt.4

Demmke, C & Moilanen, T (2012) "The pursuit of public service ethics: Promises, developments and prospect" in B.G Peters & J Pierre (eds), *The Sage handbook of public administration*, Sage, London, pp. 698-711.

Plant, J.F. (2018) "Responsibility in public administration ethics", *Public Integrity*, vol. 20, no. 1, pp. 33-45

Preston, N. (2014) *Understanding Ethics*, Federation Press, Sydney. Chapt 8

May, W.F (1989) "Professionalism" *The Australian Institute of Ethics and the Professions*, Monograph Series, vol.1, no. 1

Whitton, H (1994) "The rediscovery of professional ethics for public officials" in N. Preston (ed) *Ethics for the public sector*, The Federation Press, Prahran.

Segon, M., Booth, C. and Pearce, J. (2019), "Management as a profession: a typology based assessment", *Management Decision*, vol. 57, no. 9, pp. 2177-2200.  
<https://doi.org/10.1108/MD-09-2016-0657>

### 3. National Integrity Systems - 25 Nov 2019

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>· Anti-corruption institutions and their role, ICACs IBACs CCC etc</li> <li>· Other institutions and their role: e.g. Ombuds</li> </ul>	<p>Brown, A.J. &amp; Heinrich, F. (2017) "National Integrity Systems – An evolving approach to anti-corruption policy evaluation" <i>Crime, Law and Social Change</i>, vol 68, no. 3, pp 283-292</p>	
<p>International Perspectives:</p> <ul style="list-style-type: none"> <li>· OECD conventions</li> <li>· Other country's approaches- case study Singapore, Hong Kong and Malaysia etc</li> </ul>	<p>Brown, A.J., Ankamah, S., Coghill, K., Graycar, A., Kelly, K., Prenzler, T. &amp; Ransley, J. (2019) "Governing for integrity A blueprint for reform" Draft Report, Australia's Second National Integrity System Assessment, Griffith University</p>	

### 4. Regulation and Governance in the Public Sector - 02 Dec 2019

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>• Governance and its relationship to ethics and integrity</li> <li>• Scoping the public sector : Understanding public service vs public sector organisations- duties and purpose</li> <li>• The role of Boards in Public Sector organisations</li> <li>• Role of Executive and Non Executive Directors</li> <li>• Comparison between private and public sector companies</li> </ul>	<p>Ferrell, O.C., Fraedrich, J. &amp; Ferrell, L. (2018) <i>Business Ethics; Ethical Decision Making and Cases</i>, Cengage, Stamford. Chapt. 2</p> <p>Dellaportas, S., Gibson, K., Alagiah, R., Hutchinson, M., Leung, P., &amp; van Homrigh, D. (2005) <i>Ethics, Governance &amp; Accountability : A professional perspective</i>, John Wiley &amp; Sons, Milton, Qld. Chapt. 5</p> <p>Allison, G. (1986) "Public and private management: are they fundamentally alike in all unimportant aspects" in S. Lane (ed.), <i>Current issues in public administration</i>, St Martin's Press, New York, pp.184-200.</p>	

### Vacation Week - 09 Dec 2019

Module/Topic	Chapter	Events and Submissions/Topic
--------------	---------	------------------------------

## 5. Public Sector Legislation and Ethics and Integrity - 16 Dec 2019

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>State and Federal Legislation</li> <li>Requirements for Values and Codes as Law</li> <li>Examination of Government institutions charged with ethics and integrity oversight for the public service- e.g. Public Sector Commissions</li> </ul>	TBA	<b>Presentation:Public Sector Review</b> Due: Week 5 Monday (16 Dec 2019) 11:45 pm AEST

## 6. The role of ethical leadership in the Public Sector - 23 Dec 2019

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>Ethical leadership, knowledge and capabilities required</li> <li>Role modelling and behaviour</li> <li>The role of leaders of ensure adequate resourcing and systems are developed</li> </ul>	Lawton, A., Rayner, J. and Lasthuizen,K. (2013) Ethics and Management in the Public Sector, Taylor and Francis, London .Chapt. 9 Ferrell,O.C., Fraedrich, J. & Ferrell, L. (2018) Business Ethics; Ethical Decision Making and Cases, Cengage, Stamford. Chapt. 11 Segon, M. (2012) Ethical Leadership: Building and maintaining an ethical culture" in P. Bowden (ed) Applied Ethics: Strengthening Ethical Practices, Tilde University Press, Prahran. Chapt 6 Driscoll, D. & Hoffman, M. (2000) Ethics Matters: How to implement values driven management. Center for Business Ethics, Boston. Chapt 6	

## 7. Organisational approaches to ethical culture: Compliance based approaches - 06 Jan 2020

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>Using compliance to prescribe behaviour</li> <li>Links between law and compliance</li> <li>codes of conduct as formal policy</li> <li>Enforcement</li> <li>Compliance approaches and ethics-link to deontology</li> </ul>	Lawton, A., Rayner, J. and Lasthuizen,K. (2013) Ethics and Management in the Public Sector, Taylor and Francis, London. Chapt. 5-7 McDonald, G. (2015) Business Ethics: A Contemporary Approach, Cambridge University Press, Melbourne. Chapt. 12 Ferrell,O.C., Fraedrich, J. & Ferrell, L. (2018) Business Ethics; Ethical Decision Making and Cases, Cengage, Stamford. Chapt. 4, & 8 Sharp Paine, L. (1994) Managing for organisational integrity, Harvard Business Review, Boston <a href="https://store.hbr.org/product/managing-for-organizational-integrity/94207?sku=94207-PDF-ENG">https://store.hbr.org/product/managing-for-organizational-integrity/94207?sku=94207-PDF-ENG</a> Hoffman. W (1995) "A blueprint for Corporate ethical development in Business Ethics" in M.W. Hoffman and R. Frederick (eds) Business Ethics: Reading and cases in corporate morality, McGraw-Hill, Boston. Chapt.13 Newton, L. (1995) "The many faces of the corporate code" in M.W. Hoffman and R. Frederick (eds) Business Ethics: Reading and cases in corporate morality, McGraw-Hill, Boston. Chapt.13	

## 8. Organisational approaches to ethical culture: Integrity based approaches - 13 Jan 2020

Module/Topic	Chapter	Events and Submissions/Topic
Integrity and Aspirational Approaches Link to Virtue ethics as guiding principles Developing Organisational Ethics: A holistic Approach Managing the ethics function: Role and expertise	Lawton, A., Rayner, J. and Lasthuizen,K. (2013) Ethics and Management in the Public Sector, Taylor and Francis, London. Chapt. 5-7 McDonald, G. (2015) Business Ethics: A Contemporary Approach, Cambridge University Press, Melbourne.Chapt. 12 Ferrell,O.C., Fraedrich, J. & Ferrell, L. (2018) Business Ethics; Ethical Decision Making and Cases, Cengage, Stamford. 4, & 8 Sharp Paine, L. (1994) Managing for organisational integrity, Harvard Business Review, Boston <a href="https://store.hbr.org/product/managing-for-organizational-integrity/94207?sku=94207-PDF-ENG">https://store.hbr.org/product/managing-for-organizational-integrity/94207?sku=94207-PDF-ENG</a> Hoffman. W (1995) "A blueprint for Corporate ethical development in Business Ethics" in M.W. Hoffman and R. Frederick (eds) Business Ethics: Reading and cases in corporate morality, McGraw-Hill, Boston. Chapt.13 Newton, L. (1995) "The many faces of the corporate code" in M.W. Hoffman and R. Frederick (eds) Business Ethics: Reading and cases in corporate morality, McGraw-Hill, Boston. Chapt.13 Longstaff, S. (1994) "Why codes fail" in N. Preston (ed) Ethics for the public sector, The Federation Press, Prahran.	

## 9. Training and development for ethics - 20 Jan 2020

Module/Topic	Chapter	Events and Submissions/Topic
--------------	---------	------------------------------

<ul style="list-style-type: none"> <li>• Can ethics be taught?</li> <li>• Moral development and the role of educational and training.</li> <li>• The importance of discourse in promoting ethical undertaking.</li> <li>• Cases, role play and interaction as a means of enhancing ethics.</li> <li>• Online ethics – when to use and not to use online technology.</li> </ul>	<p>Bowden, P &amp; Smythe, V.(2012) "Teaching and training in ethics" in in P. Bowden (ed) Applied Ethics: Strengthening Ethical Practices, Tilde University Press, Prahran. Chapt 7</p> <p>Longstaff, S. (1994) What is ethics education and training" in N. Preston (ed) Ethics for the public sector, The Federation Press, Prahran.</p> <p>Driscoll, D. &amp; Hoffman, M. (2000) Ethics Matters: How to implement values driven management. Center for Business Ethics, Boston. Chapt 12</p>
--	--

#### 10. Conflict of interests - 27 Jan 2020

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>• What are the common issues or areas that are most commonly cause conflicts?</li> <li>• How are conflict of interest identified and how are they dealt with?</li> <li>• What is the different between real and perceived conflicts of interest?</li> <li>• What is the impact of conflict of interest on personal and organisational reputation?</li> </ul>	<p>Dobel, J. P. (2017) "The strategic advantage of conflict of interest laws", Public Integrity, DOI: 10.1080/10999922.2017.1331635</p> <p>OECD (Organisation for Economic Cooperation and Development) (2003) Managing Conflict of Interest in the Public Service OECD, Paris pp. 22-38</p>	<p><b>Personal Learning Journal</b> Due: Week 10 Friday (31 Jan 2020) 11:45 pm AEST</p>

#### 11. Whistleblowing in Australia - 03 Feb 2020

Module/Topic	Chapter	Events and Submissions/Topic
<ul style="list-style-type: none"> <li>• What is Whistleblowing?</li> <li>• Problems and issues with whistleblowing and duty.</li> <li>• Whistleblowing as an ethical act.</li> <li>• Australian whistleblowing legislation and protected disclosures</li> </ul>	<p>OECD 2011, G20 Anti-corruption action plan. Protection of whistle blower.</p> <p>Taylor, J. (2018) "Internal whistleblowing in the public service: a matter of trust", Public Administration Review vol. 778, no. 5, pp. 717-26.</p> <p>Brown, A.J., Latimer, P., McMillan, J. and Wheeler, C. (2017) "Best-practice whistleblowing legislation for the public sector: the key principles" in A.J. Brown (ed) (2017) Whistleblowing in the Australian Public Sector: Enhancing the theory and practice of internal witness management in public sector organisations, ANU Press, Canberra</p> <p>Wortley, R., Cassematis, P. and Donkin, M. (2017) "Who blows the whistle, who doesn't and why?" in A.J. Brown (ed) (2017) Whistleblowing in the Australian Public Sector: Enhancing the theory and practice of internal witness management in public sector organisations, ANU Press, Canberra. Chapt 3</p> <p>Bowden, P. (2012) "Whistle blowing" in P. Bowden (ed) Applied Ethics: Strengthening Ethical Practices, Tilde University Press, Prahran. Chap 3</p>	

#### Presentations and Unit Summary - 10 Feb 2020

Module/Topic	Chapter	Events and Submissions/Topic
Presentations		<p><b>Public Sector: Governance and Ethics Analysis</b> Due: Week 12 Friday (14 Feb 2020) 11:45 pm AEST</p>

#### Exam Week - 17 Feb 2020

## Assessment Tasks

### 1 Presentation: Public Sector Review

**Assessment Type**

Presentation

**Task Description**

Students will form groups in week 1 of term and in consultation with the facilitator, will undertake a comparative analysis of either

1. Australia and one other country's approaches to the development of a national integrity system; or
2. The duties of a public sector employee (as reflected by the relevant state or federal public service act) and the professional expectations of a particular occupation, e.g. Human Resource Management professional, Accountant, Engineer, etc,

The task requires the group to utilise literature, models and frameworks identified in the unit, and establish an analytical framework of better practice model for either the National Integrity system or profession duty. This section is essentially a literature review with a clear outline of the model or framework and supporting literature regarding each of the components. Each group will be allocated 20 minutes to present their analysis and findings. All members of the group must be involved in the delivery of the content. A copy of the PowerPoints MUST be provided to the facilitator PRIOR to the presentation.

**Assessment Due Date**

Week 5 Monday (16 Dec 2019) 11:45 pm AEST

The presentation will be conducted during class for face to face students and at a designated time for online students.

**Return Date to Students**

Week 5 Monday (16 Dec 2019)

Feedback will be immediate with both verbal and written feedback being provided to students a following their presentation.

**Weighting**

30%

**Assessment Criteria**

- Concise and structured presentation with introduction, main presentation and conclusion.
- Effective use of audio visuals and verbal communication delivered within the time allocation (20 mins per group)
- Use of appropriate models, concepts and theories as an analytical frame
- Identification of key issues, strengths and weaknesses or problems regarding the selected topic, against the analytical frame
- All group members to make a balanced contribution in the presentation.

**Submission**

No submission method provided.

**Learning Outcomes Assessed**

- Critically analyse the roles and dynamic relationships of civil society, and the public and private sectors in good governance
- Create and develop ideas for changes in governance practices to address specific policy objectives

**Graduate Attributes**

- Knowledge
- Communication
- Self-management



- Leadership

## 2 Personal Learning Journal

### Assessment Type

Learning logs / diaries / Journal / log books

### Task Description

Students are required to keep a weekly journal, from weeks 1-9 reflecting on the content of the weekly topics and their application to public sector. Class activities may include case studies, video cases, guest speakers and diagnostic tools such as ethics and values questionnaires. Students are expected to comment on the application issues of the content and its personal relevance. In the case of diagnostic tools students are expected to reflect on the results and how this assist in understanding personal values, and ethical decision making. Each entry is to be approximately 150-200 words or two paragraphs of writing, for a total of 1600-1800 words. The key aspect of reflection is a critical self-evaluation. Students are expected to analyse their own positions and beliefs using the terms and concepts discussed during the unit.

### Assessment Due Date

Week 10 Friday (31 Jan 2020) 11:45 pm AEST

### Return Date to Students

Week 12 Friday (14 Feb 2020)

### Weighting

20%

### Assessment Criteria

Students are required to:

- provide the collated 9 Journal entries to approximately 1600-1800 words and a reflection that analyses the journals with respect to key learnings and application.
- define key concepts and terms
- utilise key ethical, governance and public sector concepts and terms to describe and analyse their own decisions, positions or beliefs.
- use public sector and personal examples to illustrate ethical, and public sector concepts so as to demonstrate understanding.
- demonstrate a breadth and quality of research by using a minimum of 16 academic sources from recommended texts and Journal articles use of the APA in text referencing system to correctly cite academic sources

### Submission

Online

### Learning Outcomes Assessed

- Operationalise the concepts relating to integrated governance and ethical issues affecting regions, nations, institutions, and communities
- Critically analyse the roles and dynamic relationships of civil society, and the public and private sectors in good governance

### Graduate Attributes

- Knowledge
- Cognitive, technical and creative skills
- Self-management
- Ethical and Professional Responsibility

## 3 Public Sector: Governance and Ethics Analysis

### Assessment Type

Research Assignment

### Task Description

Most medium to large public sector organisations already has clearly defined structures and internal policies and procedures in place. In many cases public service acts also establish values and codes that are in tend to prescribe and guide behaviours. However, concepts such as developing ethical cultures and engaging with stakeholders in the context of social responsibility practice have been relatively recent developments.

For the most part organisations need to design these ethical systems and processes to fit existing organisation contexts. However, the majority of organisations lack the expertise and capability to design and implement the appropriate ethical strategies.

Students are to select a public sector organisation with which they are familiar or have access to. The organisation selected must be sufficiently large so as to have ethical and governance policies and procedures most of which would be available through the organisation's websites or publications. The selection of the organisation is to be approved by the class facilitator to insure appropriateness and avoid duplication.

The analysis is to focus on the strategies and techniques the organisation uses to develop an ethical culture and the promotion of ethical decision making. Consideration needs to be given to the use of codes of ethics/conduct, the communication of ethical policies, the existence of whistle blowing systems and ethics training etc.

The task requires the use of literature, models and frameworks identified in the unit, and establish an analytical framework of better practice model for internal ethical culture. This section is essentially a literature review with a clear outline of the model or framework and supporting literature regarding each of the component that enhance ethical behaviour. Students are to describe the organisation's approach, contrast this against the better practice framework and identify those areas that the organisation is meeting better practice and those where it needs to improve. An assessment needs to be made as to whether the organisation has sought to legitimately develop an effective ethical culture or whether it has adopted a compliance approach and only met the minimum requirement of the relevant public service act.

A series of supported recommendations are to be made prior to drawing a conclusion. The written report must not exceed 2500 words.

**Assessment Due Date**

Week 12 Friday (14 Feb 2020) 11:45 pm AEST

**Return Date to Students**

Exam Week Monday (17 Feb 2020)

**Weighting**

50%

**Assessment Criteria**

Clear and effective report structure including introduction, theoretical framework (literature review) organisational analysis, gap identification, recommendations, a conclusion and a reference list.

The use of theory and literature that relates to ethical culture as a framework for analysis.

The use of a minimum of 16 quality references made up of recommended texts and academic journal articles so as to demonstrate breadth and quality of research.

The use of the APA in text referencing system to correctly cite academic sources.

**Submission**

Online

**Learning Outcomes Assessed**

- Create and develop ideas for changes in governance practices to address specific policy objectives
- Evaluate the role of state and non-state actors in ensuring that ethical norms and practices are applied in good governance.

**Graduate Attributes**

- Knowledge
- Cognitive, technical and creative skills
- Research

## Academic Integrity Statement

As a CQUniversity student you are expected to act honestly in all aspects of your academic work.

Any assessable work undertaken or submitted for review or assessment must be your own work. Assessable work is any type of work you do to meet the assessment requirements in the unit, including draft work submitted for review and feedback and final work to be assessed.

When you use the ideas, words or data of others in your assessment, you must thoroughly and clearly acknowledge the source of this information by using the correct referencing style for your unit. Using others' work without proper acknowledgement may be considered a form of intellectual dishonesty.

Participating honestly, respectfully, responsibly, and fairly in your university study ensures the CQUniversity qualification you earn will be valued as a true indication of your individual academic achievement and will continue to receive the respect and recognition it deserves.

As a student, you are responsible for reading and following CQUniversity's policies, including the [Student Academic Integrity Policy and Procedure](#). This policy sets out CQUniversity's expectations of you to act with integrity, examples of academic integrity breaches to avoid, the processes used to address alleged breaches of academic integrity, and potential penalties.

### What is a breach of academic integrity?

A breach of academic integrity includes but is not limited to plagiarism, self-plagiarism, collusion, cheating, contract cheating, and academic misconduct. The Student Academic Integrity Policy and Procedure defines what these terms mean and gives examples.

### Why is academic integrity important?

A breach of academic integrity may result in one or more penalties, including suspension or even expulsion from the University. It can also have negative implications for student visas and future enrolment at CQUniversity or elsewhere. Students who engage in contract cheating also risk being blackmailed by contract cheating services.

### Where can I get assistance?

For academic advice and guidance, the [Academic Learning Centre \(ALC\)](#) can support you in becoming confident in completing assessments with integrity and of high standard.

### What can you do to act with integrity?



#### Be Honest

If your assessment task is done by someone else, it would be dishonest of you to claim it as your own



#### Seek Help

If you are not sure about how to cite or reference in essays, reports etc, then seek help from your lecturer, the library or the Academic Learning Centre (ALC)



#### Produce Original Work

Originality comes from your ability to read widely, think critically, and apply your gained knowledge to address a question or problem