



PSYC13020 *Individual Differences and Assessment*

Term 2 - 2017

Profile information current as at 25/04/2024 04:44 am

All details in this unit profile for PSYC13020 have been officially approved by CQUniversity and represent a learning partnership between the University and you (our student). The information will not be changed unless absolutely necessary and any change will be clearly indicated by an approved correction included in the profile.

General Information

Overview

This unit will introduce you to the principles, processes, applications, and issues pertaining to the development and use of psychological assessment. This unit is presented through a number of themes, covering topics such as origins, ethics and uses of psychological testing; testing in adults, children and vulnerable populations; neuropsychological testing and testing for industry and career development. The psychometric basis of psychological assessment and testing is emphasised. You will focus on a variety of common psychological procedures and tests measuring individual differences. Consideration of individual differences and assessment in an Australian context will be a key component of your studies in this unit.

Details

Career Level: *Undergraduate*

Unit Level: *Level 3*

Credit Points: 6

Student Contribution Band: 10

Fraction of Full-Time Student Load: 0.125

Pre-requisites or Co-requisites

CA10 & CQ01 - Must complete PSYC11008, PSYC11009, PSYC12014, and PSYC12013 or PSYC12010 CF59 - Must have completed PSYC12048 and PSYC12010 or PSYC12012 or PSYC12013 or PSYC12014 CC43 - Minimum of 96 credit points
Important note: Students enrolled in a subsequent unit who failed their pre-requisite unit, should drop the subsequent unit before the census date or within 10 working days of Fail grade notification. Students who do not drop the unit in this timeframe cannot later drop the unit without academic and financial liability. See details in the [Assessment Policy and Procedure \(Higher Education Coursework\)](#).

Offerings For Term 2 - 2017

- Bundaberg
- Distance
- Rockhampton

Attendance Requirements

All on-campus students are expected to attend scheduled classes - in some units, these classes are identified as a mandatory (pass/fail) component and attendance is compulsory. International students, on a student visa, must maintain a full time study load and meet both attendance and academic progress requirements in each study period (satisfactory attendance for International students is defined as maintaining at least an 80% attendance record).

Website

[This unit has a website, within the Moodle system, which is available two weeks before the start of term. It is important that you visit your Moodle site throughout the term. Please visit Moodle for more information.](#)

Class and Assessment Overview

Recommended Student Time Commitment

Each 6-credit Undergraduate unit at CQUniversity requires an overall time commitment of an average of 12.5 hours of study per week, making a total of 150 hours for the unit.

Class Timetable

[Regional Campuses](#)

Bundaberg, Cairns, Emerald, Gladstone, Mackay, Rockhampton, Townsville

[Metropolitan Campuses](#)

Adelaide, Brisbane, Melbourne, Perth, Sydney

Assessment Overview

1. **Online Quiz(zes)**

Weighting: 30%

2. **Written Assessment**

Weighting: 40%

3. **Examination**

Weighting: 30%

Assessment Grading

This is a graded unit: your overall grade will be calculated from the marks or grades for each assessment task, based on the relative weightings shown in the table above. You must obtain an overall mark for the unit of at least 50%, or an overall grade of 'pass' in order to pass the unit. If any 'pass/fail' tasks are shown in the table above they must also be completed successfully ('pass' grade). You must also meet any minimum mark requirements specified for a particular assessment task, as detailed in the 'assessment task' section (note that in some instances, the minimum mark for a task may be greater than 50%). Consult the [University's Grades and Results Policy](#) for more details of interim results and final grades.

CQUniversity Policies

All University policies are available on the [CQUniversity Policy site](#).

You may wish to view these policies:

- Grades and Results Policy
- Assessment Policy and Procedure (Higher Education Coursework)
- Review of Grade Procedure
- Student Academic Integrity Policy and Procedure
- Monitoring Academic Progress (MAP) Policy and Procedure – Domestic Students
- Monitoring Academic Progress (MAP) Policy and Procedure – International Students
- Student Refund and Credit Balance Policy and Procedure
- Student Feedback – Compliments and Complaints Policy and Procedure
- Information and Communications Technology Acceptable Use Policy and Procedure

This list is not an exhaustive list of all University policies. The full list of University policies are available on the [CQUniversity Policy site](#).

Previous Student Feedback

Feedback, Recommendations and Responses

Every unit is reviewed for enhancement each year. At the most recent review, the following staff and student feedback items were identified and recommendations were made.

Feedback from Course Evaluation Report

Feedback

Assessment structure could benefit from review to reduce the focus on essay-format assessments, and the quantity of material required for examination.

Recommendation

The teaching team will focus on development of new assessment options which promote engagement with weekly content, and a more practical main assessment.

Feedback from Course Evaluation Report

Feedback

Too much material is expected in an examination worth 40%

Recommendation

The content associated with this course is dense as it provides essential theoretical foundations for future study in the discipline of psychology. The weighting of the exam will be reviewed in line with reviewers from within the school to determine whether a different weighting for the examination is appropriate. A reframing of content delivery for 2017 should promote greater student engagement, and a new textbook will also provide a different lens to facilitate learning.

Feedback from Course Evaluation Report

Feedback

Lecture/tutorial times were difficult for many students to access

Recommendation

With the restructured content proposed for 2017 will come an opportunity to offer Zoom sessions at two different points of time in the day to facilitate easier access for all students.

Feedback from Course Evaluation Report

Feedback

The textbook did not hold cultural significance (American).

Recommendation

At this point in time, a suitable targeted Australian textbook is not available for this content. A new textbook has been sourced for this course, and will be supported by relevant Australian literature wherever appropriate via the moodle page to enhance applicability to the Australian context.

Unit Learning Outcomes

On successful completion of this unit, you will be able to:

1. Articulate the purposes and principles of psychological assessment and testing
2. Restate the qualities and appropriate applications of common psychological assessment procedures and tests
3. Apply knowledge of test construction processes and basic statistics to develop and validate a test of a psychological construct
4. Apply knowledge of psychometric principles to evaluate the reliability, validity and other relevant features of psychological assessment processes and tests
5. Locate and use professional standards, ethical codes and sources of information relevant to developers and users of psychological assessments and tests
6. Explain cross-cultural considerations and other relevant issues pertaining to the development and use of psychological assessment procedures and tests.

Alignment of Learning Outcomes, Assessment and Graduate Attributes



Alignment of Assessment Tasks to Learning Outcomes

Assessment Tasks	Learning Outcomes					
	1	2	3	4	5	6
1 - Online Quiz(zes) - 30%					•	•
2 - Written Assessment - 40%		•				
3 - Examination - 30%	•		•	•		

Alignment of Graduate Attributes to Learning Outcomes

Graduate Attributes	Learning Outcomes					
	1	2	3	4	5	6
1 - Communication		•	•	•	•	•
2 - Problem Solving			•		•	•
3 - Critical Thinking		•	•	•		•
4 - Information Literacy	•	•				
5 - Team Work						
6 - Information Technology Competence			•		•	
7 - Cross Cultural Competence			•		•	•
8 - Ethical practice			•	•	•	•
9 - Social Innovation						
10 - Aboriginal and Torres Strait Islander Cultures						

Alignment of Assessment Tasks to Graduate Attributes

Assessment Tasks	Graduate Attributes									
	1	2	3	4	5	6	7	8	9	10
1 - Online Quiz(zes) - 30%			•	•		•	•	•		
2 - Written Assessment - 40%	•		•	•			•	•		
3 - Examination - 30%	•		•	•			•	•		

Textbooks and Resources

Textbooks

PSYC13020

Prescribed

Psychological Testing: History, Principles and Applications

Seventh Edition (2015)

Authors: R.J. Gregory

Pearson

Essex, England

ISBN: 12: 978-1-292-05880-1

Binding: Paperback

[View textbooks at the CQUniversity Bookshop](#)

IT Resources

You will need access to the following IT resources:

- CQUniversity Student Email
- Internet
- Unit Website (Moodle)

Referencing Style

All submissions for this unit must use the referencing style: [American Psychological Association 6th Edition \(APA 6th edition\)](#)

For further information, see the Assessment Tasks.

Teaching Contacts

Amy Reynolds Unit Coordinator

a.reynolds@cqu.edu.au

Schedule

Week 1 - 10 Jul 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 1: Origins, Ethics and Uses of Psychological Testing	Chapter 1; Topic 1A and 1B Chapter 2; Topic 2A	All quizzes are OPEN for completion.

Week 2 - 17 Jul 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 2: Statistical Knowledge for Assessment	Chapter 3; Topic 3A and 3B Chapter 4; Topic 4A and 4B	

Week 3 - 24 Jul 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 2: Statistical Knowledge for Assessment	Chapter 3; Topic 3A and 3B Chapter 4; Topic 4A and 4B	

Week 4 - 31 Jul 2017

Module/Topic	Chapter	Events and Submissions/Topic
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Theme 3: Psychological Testing in Adults	Chapter 5; Topic 5A and 5B Chapter 6; Topic 6A Chapter 8; Topic 8A and 8B Chapter 9; Topic 9A and 9B	Quiz one CLOSES 5pm 4th August
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Week 5 - 07 Aug 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 3: Psychological Testing in Adults	Chapter 5; Topic 5A and 5B Chapter 6; Topic 6A Chapter 8; Topic 8A and 8B Chapter 9; Topic 9A and 9B	

Vacation Week - 14 Aug 2017

Module/Topic	Chapter	Events and Submissions/Topic
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Week 6 - 21 Aug 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 3: Psychological Testing in Adults	Chapter 5; Topic 5A and 5B Chapter 6; Topic 6A Chapter 8; Topic 8A and 8B Chapter 9; Topic 9A and 9B	Quiz 2 CLOSES 5pm 25th August

Week 7 - 28 Aug 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 3: Psychological Testing in Adults	Chapter 5; Topic 5A and 5B Chapter 6; Topic 6A Chapter 8; Topic 8A and 8B Chapter 9; Topic 9A and 9B	

Week 8 - 04 Sep 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 4: Children, Culture, Vulnerability: Important Considerations in Assessment	Chapter 6; Topic 6B Chapter 7; Topic 7A and 7B	

Week 9 - 11 Sep 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 4: Children, Culture, Vulnerability: Important Considerations in Assessment	Chapter 6; Topic 6B Chapter 7; Topic 7A and 7B	Individual written essay Due: Week 9 Friday (15 Sept 2017) 5:00 pm AEST

Week 10 - 18 Sep 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 5: Neuropsychological Testing	Chapter 10; Topic 10A and 10B	

Week 11 - 25 Sep 2017

Module/Topic	Chapter	Events and Submissions/Topic
Theme 6: Psychological Testing for Industry and Career	Chapter 11; Topic 11A and 11B	Quiz 3 CLOSES 5pm 29th September Online Quizzes (3; total 30%) Due: Week 11 Friday (29 Sept 2017) 5:00 am AEST

Week 12 - 02 Oct 2017

Module/Topic	Chapter	Events and Submissions/Topic
Bringing it all together: Considerations and examples for examination		

Review/Exam Week - 09 Oct 2017

Module/Topic	Chapter	Events and Submissions/Topic
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Assessment Tasks

1 Online Quizzes (3; total 30%)

Assessment Type

Online Quiz(zes)

Task Description

Assessment task one consists of three quizzes which you will complete online over the course of the unit. These quizzes are **open book assessments** and are **timed, meaning you have 30 minutes from commencement to complete each quiz.**

You will only have one opportunity to complete each quiz.

Topics assessed relate directly to the textbook. Each quiz is linked to specific chapters from the text. You will need access to assigned textbook for this unit – Pearson Education offer this as a hard copy, and an online copy for ease of access.

Gregory, R.J. (2015). *Psychological Testing: History, Principles, and Applications*. Essex: Pearson Education Limited

Questions are randomized from a large bank of potential questions; no two students will receive the same questions in their assessment.

All three of the quizzes will open on 1 July 2017, to allow to you work ahead if desired. However, I would encourage you to complete these quizzes as you progress through the learning Themes so you can support your reading with lecture and tutorial material.

A breakdown of the content contained within each Quiz can be found in the Assessment One Information sheet on Moodle, under the topic 'All things Assessment'.

Number of Quizzes

3

Frequency of Quizzes

Other

Assessment Due Date

Week 11 Friday (29 Sept 2017) 5:00 am AEST

Please note - this due date is for the FINAL Quiz. Quizzes are due on the Friday (5pm) of WEEK 4, WEEK 6, and WEEK 11.

Return Date to Students

Week 12 Friday (6 Oct 2017)

Feedback will be provided via Moodle utilising the assessment criteria below

Weighting

30%

Assessment Criteria

Quiz items will be presented in multiple choice format, with only one correct item. Quizzes will be automatically graded. Students will be able to determine which items were incorrect, to facilitate individual reflection and review of the prescribed text.

Referencing Style

- [American Psychological Association 6th Edition \(APA 6th edition\)](#)

Submission

Online

Learning Outcomes Assessed

- Locate and use professional standards, ethical codes and sources of information relevant to developers and users of psychological assessments and tests
- Explain cross-cultural considerations and other relevant issues pertaining to the development and use of psychological assessment procedures and tests.

Graduate Attributes

- Critical Thinking
- Information Literacy

- Information Technology Competence
- Cross Cultural Competence
- Ethical practice

2 Individual written essay

Assessment Type

Written Assessment

Task Description

Task Description for Assessment 2

For Assessment 2, you will produce an individual written essay of 2000 words. This essay will be worth 40% of your grade.

The 2000 word count does not include the reference list.

You will choose from four prescribed questions, available via the assessment information on Moodle from the beginning of the Term.

Assessment Due Date

Week 9 Friday (15 Sept 2017) 5:00 pm AEST

Return Date to Students

Week 11 Friday (29 Sept 2017)

Weighting

40%

Assessment Criteria

Assessment criteria

Use of least 10 appropriate references consisting of journal articles and books (10 marks)

Clear and critical exploration of relevant material to either compare or contrast, or consider similarities and differences (15 marks)

Use of appropriate examples, with clearly justified inclusion and discussion to support development of essay (10 marks)

Effective use of APA referencing (5 marks) - the CQU APA referencing style guide can be found at

<https://www.cqu.edu.au/?a=14033>

Referencing Style

- [American Psychological Association 6th Edition \(APA 6th edition\)](#)

Submission

Online

Submission Instructions

The essay is to be submitted via Moodle in MS Word format

Learning Outcomes Assessed

- Restate the qualities and appropriate applications of common psychological assessment procedures and tests

Graduate Attributes

- Communication
- Critical Thinking
- Information Literacy
- Cross Cultural Competence
- Ethical practice

Examination

Outline

Complete an invigilated examination.

Date

During the examination period at a CQUniversity examination centre.

Weighting

30%

Length

180 minutes

Exam Conditions

Closed Book.

Materials

Calculator - non-programmable, no text retrieval, silent only

Dictionary - non-electronic, concise, direct translation only (dictionary must not contain any notes or comments).

Academic Integrity Statement

As a CQUniversity student you are expected to act honestly in all aspects of your academic work.

Any assessable work undertaken or submitted for review or assessment must be your own work. Assessable work is any type of work you do to meet the assessment requirements in the unit, including draft work submitted for review and feedback and final work to be assessed.

When you use the ideas, words or data of others in your assessment, you must thoroughly and clearly acknowledge the source of this information by using the correct referencing style for your unit. Using others' work without proper acknowledgement may be considered a form of intellectual dishonesty.

Participating honestly, respectfully, responsibly, and fairly in your university study ensures the CQUniversity qualification you earn will be valued as a true indication of your individual academic achievement and will continue to receive the respect and recognition it deserves.

As a student, you are responsible for reading and following CQUniversity's policies, including the [Student Academic Integrity Policy and Procedure](#). This policy sets out CQUniversity's expectations of you to act with integrity, examples of academic integrity breaches to avoid, the processes used to address alleged breaches of academic integrity, and potential penalties.

What is a breach of academic integrity?

A breach of academic integrity includes but is not limited to plagiarism, self-plagiarism, collusion, cheating, contract cheating, and academic misconduct. The Student Academic Integrity Policy and Procedure defines what these terms mean and gives examples.

Why is academic integrity important?

A breach of academic integrity may result in one or more penalties, including suspension or even expulsion from the University. It can also have negative implications for student visas and future enrolment at CQUniversity or elsewhere. Students who engage in contract cheating also risk being blackmailed by contract cheating services.

Where can I get assistance?

For academic advice and guidance, the [Academic Learning Centre \(ALC\)](#) can support you in becoming confident in completing assessments with integrity and of high standard.

What can you do to act with integrity?



Be Honest

If your assessment task is done by someone else, it would be dishonest of you to claim it as your own



Seek Help

If you are not sure about how to cite or reference in essays, reports etc, then seek help from your lecturer, the library or the Academic Learning Centre (ALC)



Produce Original Work

Originality comes from your ability to read widely, think critically, and apply your gained knowledge to address a question or problem